



Unión Químico Farmacéutica S.A.U
Mallorca, 262
08008 Barcelona, Spain
+34 934 674 810
+34 934 880 491
uquifa.com

Safety, Health and Environment Policy

October 2024

This HSE Policy reflects a fundamental part of how we conduct our business and the way in which we manage our impact on the company and on society.

The scope of this Policy covers the Environmental Management System and the Prevention of Occupational Risks, including the Prevention of Major Accidents Hazards that results in compliance with the SEVESO regulations.

We have a culture of zero accidents that governs the bases of Occupational Risk Prevention, Major Accidents, and the Environment.

Our priority is the safety and health of our collaborators, clients, visitors, and contractors. We are committed to the safety and health of the nearby communities and the ecosystems that converge with our daily activity, minimizing the environmental impact that it may generate.

The General Management of UQUIFA undertakes to:

- 1) Collaborate with the competent authorities to comply with the legal requirements, including the SEVESO directive, that are applicable to the company's activities, and promote continuous improvement of our systems.
- 2) Establish an annual HSE Plan with tangible milestones and objectives and their respective report.
- 3) Define and develop HSE indicators, both internal and external, and monitor them.
- 4) Promote employee participation in defining and achieving improvement indicators and objectives.
- 5) Maintain the Integrated Management System in HSE and SEVESO.
- 6) Carry out periodic HSE audits at our facilities in order to assess the effectiveness of their operating practices and management system.
- 7) Share our vision and experience with peer companies in the industry and use their inputs as a source of enrichment for the company and its systems.
- 8) Apply the principles of minimizing waste, conserving resources, reducing the carbon footprint and product stewardship.
- 9) Provide adequate HSE training and information to employees, contractors, and visitors to ensure that they can work within the established framework.
- 10) Design procedures for actions in the event of an emergency to prevent and minimize the impact on people, facilities, and the environment.

This Policy is communicated to all employees and is available to employees, contractors, clients, Public Administrations, and other interested parties as a clear commitment to transparency by the company.

DocuSigned by:
Saurabh Gumberkar
D238E02ABF64449...

DocuSigned by:
Alfred Pascual
2A925A53B93C4B1...

Firmado por:
Cristina Marcolal
345A770255F2459...

General Management

Corporate Director Manufgt. Operations

HSE Manager

