

Safety, Health, and Environment Policy

March 2023

This HSE Policy reflects a fundamental part of how we conduct our business and the way in which we manage the impact that our activity has both on the company itself and on society. The policy integrates Major Accident Hazards Prevention, which complies with SEVESO directive.

We have a culture of zero accidents that governs the bases of Occupational Risk Prevention, Major Accidents, and the Environment.

Our priority is the safety and health of our employees, customers, suppliers, and visitors. We are committed to the safety and health of the nearby communities and the ecosystems that converge with our daily activity, minimizing the environmental impact that it may generate.

The management of UQUIFA undertakes to:

- 1) Collaborate with the competent authorities to comply with the legal requirements, and, if possible, improve it to promote the continuous improvement of the system, including SEVESO directive, applicable to the company's activities.
- 2) Establish an annual HSE Plan with tangible goals and objectives and their respective report.
- 3) Define and develop HSE indicators, both internal and external, and monitor them.
- 4) Promote employee participation in defining and achieving improvement indicators and objectives.
- 5) Maintain the Integrated Management System in HSE and SEVESO.
- 6) Carry out periodic HSE audits at our facilities in order to assess the effectiveness of their operating practices and management system.
- 7) Share our vision and experience with other companies in the sector and the industry in general as a source of enrichment for the company and adoption of improvements in our activities.
- 8) Apply the principles of minimizing waste, conserving resources, reducing the carbon footprint and product stewardship.
- 9) Provide adequate training and information on HSE to employees, contractors, and visitors so that they can work within the established framework.
- 10) Design procedures for actions in the event of an emergency to avoid accidents, preventing and minimizing the impact on people, facilities, and the environment.

This Policy is communicated to all employees and is available to employees, contractors, clients, Public Administrations, and other interested parties as a clear commitment to transparency by the company.